



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

This statement highlights Verathon Medical (UK) Ltd's commitment to ethical sourcing and human rights. It is intended to set out the key activities within our organisation to identify, assess, and mitigate modern slavery risks across our operations and supply chain.

Verathon Medical (UK) Ltd, as part of the Verathon global organisation ("Verathon"), is committed to preventing modern slavery and human trafficking in all aspects of its business and supply chains. Our approach is aligned with internationally recognized standards, including the UN Guiding Principles on Business and Human Rights, and reflects the principles of the UK Modern Slavery Act 2015.

Organisation and Supply Chains

Verathon is a global medical device company operating within the healthcare sector. Our supply chains include the sourcing of components, manufacturing, distribution, and service-related activities. We recognize that risks of modern slavery may exist within global supply chains and are committed to identifying and mitigating those risks.

Policies and Governance

Verathon has adopted a number of policies and procedures that support ethical business practices and integrity across our operations. These policies are developed with input from relevant stakeholders across the organisation, including functions such as Legal and Human Resources, and are periodically reviewed to ensure they remain effective and aligned with applicable legal and regulatory requirements.

Verathon maintains policies that support ethical business practices, including our Modern Slavery and Human Rights Policy and Supplier Code of Conduct. These policies set expectations for compliance with applicable laws, prohibit forced labor, child labor, and human trafficking, and uphold standards related to fair treatment, wages, and working conditions. We make it clear that these policies apply to our employees, business partners, and suppliers worldwide. Suppliers are expected to adhere to Verathon's standards, including those relating to human rights and modern slavery. As a subsidiary of Roper Technologies, Inc. ("Roper"), Verathon also operates within the broader Roper compliance framework, which includes policies addressing business integrity, such as anti-bribery and corruption standards, as well as reporting mechanisms that enable employees and third parties to raise concerns, including an ethics and compliance reporting line.

The Supplier Code of Conduct is communicated to relevant suppliers and forms part of our expectations for ethical business practices across our supply chain.

Verathon Inc.
Global Headquarters
20001 North Creek Parkway
Bothell, WA 98011 USA
Tel: +1 425 867 1348
Fax: +1 425 883 2896

Verathon Medical UK Ltd.
19 Cornwall Street
Birmingham, B3 2DX
United Kingdom
VAT Number: 727 2900 36
Company Registration Number:
03867024
Tel: +44 20 8080 6556
Fax: +44 1844 299 218

Verathon Medical (Europe) B.V.
Willem Fenengastraat 13
1096 BL Amsterdam
The Netherlands
Tel: +31 (0) 20 210 30 91
Fax: +31 (0) 20 210 30 92

verathon.com

Due Diligence and Risk Management

Verathon undertakes due diligence measures designed to identify and address modern slavery risks within its operations and supply chain. This includes supplier onboarding processes, contractual obligations requiring adherence to our standards, including those relating to human rights and modern slavery, and ongoing evaluation of supplier relationships. Where potential risks are identified, we take appropriate steps to address them, which may include engagement with suppliers. Our approach is informed by consideration of potential modern slavery risks within our operations and supply chain, including factors such as geography, industry, and supplier relationships.

Training and Awareness

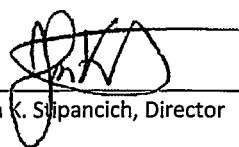
Verathon promotes awareness of modern slavery risks through internal policies and training initiatives, particularly for employees involved in procurement, contracting, and supplier management. Training is provided on a periodic basis, including as part of annual compliance and ethics programs delivered through the Roper framework. This supports our ability to identify and respond to potential risks.

Monitoring and Continuous Improvement

Verathon is committed to continuously improving our processes to mitigate modern slavery risks. This includes reviewing our policies, strengthening supplier engagement, and enhancing internal controls and oversight mechanisms as appropriate.

This statement reflects Verathon's commitment to ethical business practices and transparency in our efforts to prevent modern slavery and human trafficking in our operations and supply chains. This statement was made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement. It is made for the financial year ending 31 December 2025 and was approved by the Board of Directors of Verathon Medical (UK) Ltd on 8 May 2026.

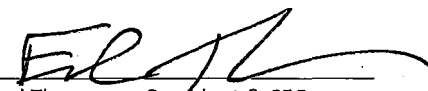
Signed for and on behalf of Verathon Medical (UK) Ltd:



John K. Stipanovich, Director

Endorsement

Verathon Inc. supports this statement and its application to Verathon Medical (UK) Ltd and its operations.



Earl Thompson, President & CEO
Verathon Inc.